

College of The Arts  
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Operational Guidelines: Faculty Extra Compensation

The purpose of all of our College policies should be to help us realize our strategic plan. Our strategic plan is organized into five major goals, each with associated strategies and tactics. This policy will support the following goals (**bold**):

- **Access, Equity, & Diversity**
- **Research/Professional Practice & Academic Excellence**
- Innovative Learning Environment
- **Governance, Operations, & Finance**
- Community, Leadership, & Engagement

When 9-month and/or 12-month faculty are on contract and take on additional teaching assignments, the following are to be followed:

- Extra compensation amounts paid to 9-month and 12-month faculty will be tied to the payment amounts as determined in the Adjunct policy.

This policy will fall within the guidance provided by the Provost Office and Collective Bargaining Agreement, which can be reviewed at the following websites:

Provost Office

<https://www.usf.edu/provost/faculty-success/resources-policies-forms/guidelines-extra-compensation.aspx>

HR Employee/Labor Relations

<https://www.usf.edu/hr/employment-resources/employee-labor-relations/cba-bargaining-updates.aspx>